

Drug and Alcohol
 Policy Number: OSS014

Policy Number	OSS014
Version	1
Policy Name	Drug and Alcohol
Compliance Standards	8.5
Date Created	01/08/13
Approved By	CEO under delegation
Date Last Revised	01/02/21
Next Revision Date	01/02/22
Related Policies	

This Policy applies to Mid North Coast Community College (MNCCC) and its trading arms.

MNCCC is required by law to do what is 'reasonably practical' to protect its staff, volunteers and other students on the premises. To meet these laws, MNCCC staff will assess the level of risk in each individual case and implement measurements in accordance with this policy. If staff members are in any doubt, all staff members may refer to Senior Management.

Staff and students should not be under the influence of alcohol and / or other drugs when attending MNCCC. If a person is suspected of being under the influence of drugs or alcohol and has the potential to become disruptive and/or troublesome, they will be escorted from the grounds of MNCCC by staff. If at any time there is a risk of injury to the person/s, other students or MNCCC staff, the Police will be called in the first instance prior to attempting removal to the affected person.

Alcohol and illicit drug use and the use of prescription and legal drugs are complex social issues that must be dealt with in a range of ways by various professionals and agencies. MNCCC acknowledges their partnership role in addressing these social issues. We strive to provide a safe learning environment through the implementation of this policy, and accessing welfare services if necessary.