

Code of Practice
 Policy Number: BM008

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Policy Name	Code of Practice
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Related Policies	

This Policy applies to Mid North Coast Community College (MNCCC) and its trading arms.

As a Community College we will:

- Observe the principles and good practices of expected of education institutions,
- Observe the principles of best practice in relation to equity and access in relation to an educational setting,
- Seek to satisfy our clients' learning needs,
- Seek to provide continuous learning opportunities based on the identified needs of the community and monitor and evaluate the implementation of programs,
- Seek continuously to improve our performance, in all aspects of our work,
- Consult with interested stakeholders in order to improve the quality and range of our services,
- Consult with the community and seek to respond to its learning needs and expectations,
- Act ethically, honestly, fairly and openly at all times,
- Ensure access and equity in all our dealings with students and staff,
- Reject discrimination in all its forms,
- Provide equal employment opportunities and professional development opportunities for our staff,
- Develop a code of conduct which informs employees of the standards expected in their performance and behaviour,
- The code of conduct will cover employee absence WH&S, discrimination, misconduct, disciplinary action, job performance, annual leave arrangements and grievance procedures,
- Adhere to truth in our advertising and the promotion of our services,
- Maintain sound financial management, and
- Comply with all the legislative and regulatory obligations under which we operate.